

# MEMBERS REGISTER OF INTERESTS - YEAR

## Introduction

As a Non Departmental Public Body and Company Limited by Guarantee the UK Commission is required to comply with the Companies Act. One of these requirements is that the Chair and other Commissioners must declare any relevant and material personal or business interests which may conflict with their responsibilities as Commissioners. In order to ensure that such conflicts are identified at an early stage, and that appropriate action can be taken to resolve them, a Register of Interests is maintained by the UK Commission.

This register is available to the public and lists direct and indirect financial interests which members of the public could reasonably think may influence judgement. It also includes non-financial interests of Commissioners which relate closely to the UK Commission's activities, and interests of close family members and persons living in the same household as the Commissioner.

In the light of transparency, the UK Commission has extended its register to include that of the Chief Executive and Executive Directors.

## Categories of Interests

- Category 1: Current employment  
(and any previous employment in which there is a continued financial interest)
- Category 2: Appointments  
(voluntary or otherwise – to include but not limited to: trusteeships; directorships; local authority membership; tribunals)
- Category 3: Membership of professional bodies  
(to include but not limited to: special interest groups; mutual support organisations)
- Category 4: Investments  
(to include but not limited to: investments in unlisted companies; partnerships and other forms of business; major shareholdings and beneficial interests)
- Category 5: Gifts and hospitality  
(including offerings by external bodies, whether accepted or declined)
- Category 6: Connections with Sector Skills Councils or Sector Skills Bodies
- Category 7: Contracts  
(including any contracts which the member is party to and derive from which may influence, impact on or conflict the UK Commission's business)
- Category 8: Any other relevant information  
(including other information which impact in, or may be seen to impact on, the UK Commission's activities or which may potentially conflict with them in any way)

**Charlie Mayfield - UKCES Chairman**

1	Current Employment	Chairman, John Lewis Partnership
2	Appointments	Member of Council, Radley College Member Regimental Investment Committee, Scots Guards
6	SSC/SSB connections	Patron, Skillsmart Retail

**Lucy Adams - Commissioner**

1	Current Employment	HR Director, BBC
3	Membership of professional bodies	Royal TV Society Member Fellow, CIPD
6	SSC/SSB connections	Funder of Skillset
7	Contracts	Employer Ownership Funding for joint BBC/C4/Skillset Won in 2013 – new bid submitted this year

**Lord Victor Adebowale - Commissioner**

1	Current Employment	Chief Executive Officer, Turning Point
2	Appointments	Non Executive Director – Tomahawk Ltd, now operating as THP Innovative Director, Leadership in Mind Ltd Non Executive Director, NHS Commissioning Board
8	Any other relevant information	Turning Point is a provider in the Wah Programme

**Jeremy Anderson CBE - Commissioner**

1	Current Employment	Partner, KPMG LLP
2	Appointments	Treasurer, St Helen's Church, Bishopsgate
3	Membership of professional bodies	Associate member ICAEW, CMC
4	Investments	Investment in Capstone and Present.me (no connection to

the UK Commission)

Partner in KPMG (does have a relationship with UK Commission but Jeremy Anderson is at arm's length to this)

7	Contracts	KPMG LLP has been appointed an internal auditor for UKCES (Jeremy Anderson is at arm's length to this)
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**Professor John Coyne - Commissioner**

1	Current Employment	<p>Vice-Chancellor, University of Derby</p> <p>The work and breadth of the university means that there is almost always touching points with the work of UKCES.</p> <p>Also includes the following companies as part of the University of Derby Group</p> <ul style="list-style-type: none"> <li>▪ Derbyshire Student Residences Limited – Director</li> <li>▪ University of Derby Theatre Limited – Chairman</li> <li>▪ University of Derby Trading Company Limited – Director</li> <li>▪ Derbyshire College Estates Limited – Director</li> <li>▪ Derby College Limited – Director</li> </ul>
2	Appointments	<p>UK Commission for Employment &amp; Skills (UKCES) – Commissioner (expenses reimbursed to university but no remuneration taken)</p> <p>Chair, Employer Investment Fund, UKCES</p> <p>D2N2 (Local Enterprise Partnership) – Board Member</p> <p>Harlaxton Advisory Council – Board Member</p> <p>Derbyshire &amp; Nottinghamshire Chamber of Commerce – Board Member</p> <p>Derby City Partnership – Board Member</p> <p>Derby Renaissance Board – Board Member</p> <p>Derbyshire Economic Partnership – Board Member</p> <p>Innovation Campus Shadow Board – Chairman</p> <p>Contest GOLD Team – Member</p>
3	Membership of professional bodies	<p>(Family member is a Governor at Chilwell, School, Queens Road West, Chilwell, Beeston, Nottingham)</p> <p>Million+ - Member</p> <p>Universities UK – Member (including sub-groups)</p> <p>Employment, Business, Innovation &amp; Policy Network (UUK) - Member</p>

4	Investments	Director and non-beneficial shareholder at CFE Research. A company limited by guarantee. Operates as a social enterprise for which the board receives no remuneration.
5	Gifts and Hospitality	None in the last quarter

**John Cridland - Commissioner**

1	Current Employment	Director – General – CBI
2	Appointments	Director – BITC Council Member – Cranfield University

**David Fairhurst – Commissioner**

1	Current Employment	CPO McDonalds (Family member is Training Officer at McDonalds)
2	Appointments	Chair People 1 <sup>st</sup> CIPD – Committee Member
3	Membership of professional bodies	CIPD Visiting Professor - Manchester Met University
6	SSC/SSB connections	People 1 <sup>st</sup>

**Dr Deirdre Hughes - Commissioner**

1	Current Employment	DMH Associates Associate Fellow, Centre for Education Sociology, Edinburgh University Associate Fellow, Warwick Institute for Employment Research
2	Appointments	Director of DMH Associates External Examiner Ulster University External Examiner Limerick University Lead Consultant, European Lifelong Guidance Policy Network Member of the Careers Profession Taskforce in England
3	Membership of professional bodies	Institute of Career Guidance (ICG)

4	Investments	Association for Careers Education and Guidance (ACEG) Member of the Education and Employer Taskforce in England Partnership Board
6	SSC/SSB connections	None applicable beyond ownership of DMH Associates
8	Any other relevant information	No direct links  Working links with Associates colleagues who sometimes undertake work for the Commission, though such arrangements are entirely independent and do not involve any discussion regarding potential or actual contract arrangements

**Julie Kenny CBE, DL - Commissioner**

1	Current Employment	Pyronix Limited, Secure House, Braithwell Way, Hellaby, Rotherham S66 8QY  Employed as Chairman and Chief Executive  Doncaster Metropolitan Borough Council – Commissioner – Direct pecuniary
2	Appointments	<b>Directorships:</b> Secure Holdings Limited – Direct non-pecuniary  <b>Companies owned by Secure Holdings Ltd</b> Pyronix Limited – Direct pecuniary Secure Protection Limited – Direct non-pecuniary (non-trading)  <b>Other Bodies:</b> British Security Industry Association (BSIA) – Direct pecuniary (expenses only) Creative Sheffield Limited – Direct non-pecuniary UK Commission for Employment & Skills – Direct pecuniary (expenses) NSPCC – Sheffield Branch President – Direct non-pecuniary
3	Membership of professional bodies	<b>Member of:</b> Business Ambassador (GOYH) – Direct non-pecuniary Inspiring Women 'Women in Business' (Patron and Board member) – Direct non pecuniary  <b>Chair of Governors:</b> Maltby Academy – Direct non-pecuniary   English Heritage Friend and Freeman of the Company of Cutlers in

	Hallamshire Fellow of Institute of Legal Executives Royal Society of Arts Rotherham Titans Rugby Union – Business Club Member National Trust Fellow of Royal Society of Arts Whirlow Hall Farm Trust – Ambassador Fellow of the Worshipful Company of Security Professionals Freeman of London
6	SSC/SSB connections  Skills for Security, which has recently become a wholly-owned subsidiary of the BSIA, of which I am a director

**Tony Lau Walker - Commissioner**

1	Current Employment	Chief Executive, Eastleigh College
2	Appointments	Trustee of VTCT Awarding Body  Director of AOSEC – College Partnership Group
3	Membership of professional bodies	Fellow of the RSA  Chartered Member of IPD  Chair of Windsor Group of SE Colleges  LSIS Council Member
6	SSC/SSB connections	None: [Council member of LSIS for NOS Sector Skill Interest]

**Bill McGinnis CBE, DL - Commissioner**

1	Current Employment	The McAvoy Group Ltd (Chairman & Director) (family member is also a Director) 76 Ballinakilly Road Dungannon BT71 6HD  Focus Management Consultancy Ltd (Chairman & Director) 52 Coolshinney Road Magherafelt BT45 5JF
2	Appointments	Northern Ireland Adviser for Employment and Skills Higher Education Strategy Review DETI Audit Committee Economic Advisory Group Director – Upperlands Community Development Ltd

3	Membership of professional bodies	Director – Upperlands Community Hydro-electric Ltd Fellow Chartered Institute of Management
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**Seyi Obakin - Commissioner**

1	Current Employment	Centrepoint – Chief Executive
2	Appointments	Chair, Tobi Adeyemi Foundation (voluntary) Trustee, Sutton Christian Centre (voluntary) Patron, Lifeforte International Schools, Nigeria (voluntary) Director, Bids Consulting Ltd Director, Keystone Office Management Company Ltd
3	Membership of professional bodies	Member of the Institute of Chartered Accountants of Nigeria

**Dave Prentis – Commissioner**

1	Current Employment	General Secretary of UNISON (Family member UNISON Assistant General Secretary) Member of the Court of the Bank of England
2	Appointments	Member of the Court of the Bank of England President of Unity Bank
3	Membership of professional bodies	Labour Party Joint Policy Committee TUC Executive Committee President of Public Services International (Family member on the TUC Executive Committee)

**Liz Sayce, OBE – Commissioner**

1	Current Employment	Chief Executive, Disability Rights UK
2	Appointments	Previously a Trustee of Stonewall and member of Equality and Human Rights Commission Disability Committee. Both terms now come to an end Author of independent review into specialist disability employment programmes commissioned by DWP Ministers
7	Contracts	Disability Rights UK receives project-specific grants and occasional contracts from Government Departments

**Grahame Smith – Commissioner**

1	Current Employment	General Secretary, Scottish Trade Union Congress (STUC)
2	Appointments	Director, STUC Training Limited Director/Board Member, Scottish Council Development and Industry (SCDI) Board Member, Scottish Enterprise Director, Workplace Chaplaincy Scotland
5	Gifts and Hospitality	Guest of Skills for Logistics at Transport News Scottish Rewards Ceremony
6	SSC/SSB connections	Irregular meetings with SSC representatives in Scotland

**Sean Taggart – Commissioner**

1	Current Employment	Chief Executive and holder of 78% of the issued share capital Albatross Group Holdings Ltd, 14 New Hythe Lane, Larkfield, Kent ME20 6AB
2	Appointments	Chairman – The Coach Tourism Council (voluntary) Treasurer – The European Tour Operators Association (voluntary) Chairman – Crossroads Care West Kent (voluntary)
3	Membership of professional bodies	Fellow of the Institute of Enterprise & Entrepreneurs Member of the Institute of Directors Member of the OCR Vocational Applied Learning Forum
4	Investments	See current employment

**Valerie Todd – Commissioner**

1	Current Employment	Talent & Resources Director Crossrail Limited 25 Canada Square, London E14 5LQ
3	Membership of professional bodies	Governor, University of West London

**James Wates – Commissioner**

1	Current Employment	Wates Group
2	Appointments	Chairman CITB Chairman UKCG Councilor & Vice Chair CBI – Construction Council

3	Membership of professional bodies	CIOB
4	Investments	Wates Group Myriad CEG
6	SSC/SSB connections	CITB, Chairman

**Nigel Whitehead – Commissioner**

1	Current Employment	BAE Systems PLC
2	Appointments	Council Member Aidis Chairman UK Council for Electronic Business Director BAE Systems Operations Ltd Chairman Whitehall Industry Group
3	Membership of professional bodies	Apprenticeship Ambassador Network Fellow Royal Academy of Engineering Fellow Royal Aeronautical Society Fellow University of Central Lancashire

**Scott Johnson – Commissioner**

1	Current Employment	Chas Smith Shopfitters Ltd 16.65% Shareholder (Family member – Special adviser to the Care Quality Commission)
2	Appointments	Chairman, Kilsyth Community Council Trustee, International Churchill Centre UK
3	Membership of professional bodies	Association of Certified Chartered Accountants – SME Committee

**Gail Cartmail - Commissioner**

1	Current Employment	Assistant, General Secretary Unite the Union
2	Appointments	Central Arbitration Committee
6	SSC/SSB connections	People 1 <sup>st</sup> Council
8	Any other relevant information	Member of Labour Party

National Policy Forum

TUC Executive Committee & General Council, Unionlearn Board

**Scott Waddington - Commissioner**

2	Appointments	S.A. Brain & Co Ltd Crown Buckley Ltd The Good Pub Company Ltd Laing Holidays Ltd Groovebrick Ltd Ablemade Ltd S.A. Brain & Co Pension Trustee Company Ltd Coffee #1 Ltd The Independent Family Brewers of Britain Ltd
3	Membership of professional bodies	Industry Groups – British Beer and Pub Association – (BBPA) The Independent Family Brewers of Britain Ltd – (IFBB)
6	SSC/SSB connections	People 1 <sup>st</sup> – industry related body

**Paul McKelvie –  
Commissioner**

1	Current Employment	Self-employed as a corporate responsibility consultant (Paul McKelvie Consultants)
2	Appointments	Board Member - Scottish Further and Higher Education Funding Council Non-executive Director, Scottish Ufi Limited Board Member – Skills Development Scotland
3	Membership of professional bodies	Member of the Goodison Group in Scotland Forum
4	Investments	Shareholder in Iberdrola

**Toby Peyton-Jones - Commissioner**

1	Current Employment	Director of Human Resources, Siemens Plc & North West Europe
3	Membership of professional bodies	CIPD – Fellow EEF – on the Policy Committee

		CBI Employment & Skills Board
		Trustee of The Edge Foundation
6	SSC/SSB connections	Siemens has Board Members on the SEMTA, EEF and EU Skills' Boards
7	Contracts	Employer ownership of skills – Round 1 and Round 2 in progress Rail Academy proposal in relation to Thameslink contract with The Department for Transport
8	Any other relevant information	(Family Member works for Microsoft and is active in making the case for improving computer programming skills in the school teaching agenda)

**Frances O'Grady - Commissioner**

1	Current Employment	TUC General Secretary
2	Appointments	<p>Member of:</p> <ul style="list-style-type: none"> <li>▪ Green Economy Council</li> <li>▪ High Pay Commission</li> <li>▪ IPPR Growth &amp; Prosperity Advisory Panel</li> <li>▪ Commission on Living Standards</li> </ul>

**Will Butler-Adams- Commissioner**

1	Current Employment	Brompton Bicycles Ltd
2	Appointments	<p>Trustee of the Employers and Education Taskforce Director of Brompton Dock Ltd Director Pukka Properties Ltd Director Krakow Property Holdings (KPH)</p>
3	Membership of professional bodies	<p>Livery Member of Vintners Company Corporate Member of London Chamber of Commerce Chartered Member of Institute of Mechanical Engineers Member of Parliamentary Scientific Committee Fellow of Royal Geographical Society</p>
4	Investments in unlisted companies	<p>KPH Pukka Properties</p>

**Barbara Spicer - Commissioner**

1	Current Employment	<p>As Chief Executive of Salford City Council I have a business relationship with : GM Chamber of Commerce who have Employer Ownership of Skills funding MS who deliver the IIP contract</p>
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**Douglas McCormick- Commissioner**

1	Current Employment	Director of Atkins Ltd and WS Atkins International Ltd Company Secretary of McCormick & Wood Ltd
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2	Appointments	(Wife is Director of McCormick and Wood Ltd) Trustee for Ministries by Design (Wife is chair of Trustees for Ministries by Design)
3	Membership of professional bodies	Fellow of the Royal Institution of Chartered Surveyors (Wife is member of the Federation for Small Businesses and MCIPD)
6	SSC/SSB Connections	Atkins is a member of the National Skills Academy for Rail Engineering
8	Any other relevant information	Supporter of Resurgo- charity working with young people with challenging backgrounds for pre-employment training; Mentor for give Tottenham a chance working with black males

**Fiona Kendrick - Commissioner**

3	Membership of professional bodies	IGD FDF
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**Iqbal Wahhab- Commissioner**

1	Current Employment	Founder of Roast Restaurant
2	Appointments	Sponsor of kitchenette <a href="http://www.wearekitchenette.com">www.wearekitchenette.com</a> Chair, The Asian Restaurants Skill Board Chair, The Hip Hop Shakespeare Company <a href="http://www.hipphotshakespeare.com">www.hipphotshakespeare.com</a>
		Visiting professor, London Metropolitan University Business School
		Chair, Autograph ABP <a href="http://www.autograph-abp.co.uk">www.autograph-abp.co.uk</a>
		Patron, Children's HIV Association <a href="http://www.chiva.org.uk">www.chiva.org.uk</a>

**Board Memberships**

Big Issue Invest	<a href="http://www.bigissueinvest.com">www.bigissueinvest.com</a>
The Mayor's Fund for London	<a href="http://www.mayorsfundforlondon.org.uk">www.mayorsfundforlondon.org.uk</a>

3	Membership of professional bodies	British Hospitality Association
4	Investments in unlisted companies	100% owner of Iqbal Wahhab Ltd
6	SSC/SSB Connections	People 1st

**Michael Davis – UKCES Chief Executive**

1	Current Employment	Chief Executive, UKCES
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**Simon Perryman – UKCES Executive Director**

1	Current Employment	Executive Director, UKCES (Family Member works for the UK Commission)
2	Appointments	Non-Executive Director of the Educational Development

		Trust
3	Membership of professional bodies	FIPD
5	Gifts and Hospitality	Attendance at Rugby International – Declined Minor gifts as thank-yous for speaking to international groups.
6	SSC/SSB connections	Professional relationship with all SSCs for purposes of work.  (Family member has professional links to a number of care sector organisations including Skills for Care.)

**Ian Kinder – UKCES Executive Director**

1	Current Employment	Executive Director, UKCES
3	Membership of professional bodies	Member of the Chartered Institute of Personnel and Development (CIPD)